

ESF 8 Public Health and Medical Services

Kansas Personnel Qualifications

Comprehensive Resource Management and Credentialing System

ESF 8 Personnel Credentialing

Kansas Disaster Health and Medical Sector Credentials

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Comprehensive Resource Management and Credentialing System

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Introduction

ESF 8 has partnered with the Kansas Division of Emergency Management (KDEM) on the development of Kansas Comprehensive Resource Management and Credentialing System (CRMCS). This credentialing system involves providing accountability documentation that identifies, authenticates, and verifies the qualifications of emergency response personnel and equipment. The system recognizes that there are specific certification and licensure requirements for numerous positions and that this licensing and certification authority resides within several state agencies. KDEM is working with the appropriate ESF Coordinators for the development of various portions of the system, specifically the defining of credential roles and requirements. As such, ESF 8 was tasked with defining the roles and requirements of health and medical sector disciplines to be credentialed at the state level. This is a team affair as all of us at the local and state level will be charged with responsibilities related to appropriate resource management.

Kansas has a computer application, the Kansas System for the Early Registration of Volunteers (K-SERV), that performs primary source verification for a number of health and medical sector professions. This verification is done in partnership with Kansas licensing agencies such as the Kansas Board of EMS, Kansas Board of Nursing, Kansas Board of Healing Arts, Kansas Behavioral Health Sciences Regulatory Board, and others. This successful partnership has been developed through the years of K-SERV development and will serve as the base for the ESF 8 portion of the CRMCS program.

During the initial planning of the CRMCS, it has been decided as a policy to utilize K-SERV as the verification source for all licensed, certified, or registered health and medical professionals. This will provide a coordinated repository for credentialed volunteer medical professionals at the state and local level. The CRMCS will electronically connect to the K-SERV to check for valid professional credentials of an individual. When verified, the individual would then be allowed to be issued a Kansas level CRMCS class "M" health credential.

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Classifications

As part of the system, color coded and text classifications will be included on identification cards associated with this system. Licensed and verified health and medical sector personnel will be provided a card with a green color scheme and have a, “M” classification on the card to denote the sector. The expiration date to be included on the CRMCS provided card will be the same expiration date as the license/registration/certification information via K-SERV from the applicable primary source agency. Other, non-licensed/registered/certified medical professionals and other staff of medical organizations (EMS, public health, etc) will be issued either a gray badge with a, “G” classification if their organization is government or a brown badge with a, “P” classification if their organization is privately owned.

| Color | Classification | Organizations | Disciplines |
|-------|----------------|---|--|
| Green | M | Medical, EMS, public health, behavioral health professions | APRN, Dentist, LPN, RN, Therapist, Pharmacist, MD, DO, PA, RT (<i>see attached list for K-SERV credentialed professions</i>) |
| Gray | G | (Government owned) Health departments, EMS organizations | Administrative staff, dispatchers, facilities management, materials management, non-K-SERV credentialed medical professionals |
| Brown | P | (Privately owned) Hospitals, EMS organizations, medical clinics | Administrative staff, dispatchers, facilities management, materials management, non-K-SERV credentialed medical professionals |

Healthcare Facility Organization Identification Number Development

For the purposes of the Kansas CRMCS Project, the Identity Code (Organizational ID) will be the county’s FIPS number for the county in which the facility resides followed by the facility’s 10-digit National Provider Identifier (NPI) number.

Credentialing Level Background

To make the most effective use of healthcare workers who may have varying levels of clinical competency, ESF 8 has also developed a system of classifying and assigning medical professionals into one of four, “credential levels.” Below is a standard guide for assignment of credentials for licensed or certified professionals, specific criteria for each role and expertise may be found in the matrix located at the end of this document.

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KS Level 1:

ESF 8 created Level 1 to promote an adequate supply of qualified health professionals available to work in times of an emergency. Kansas ESF 8 standards for assignment to Credential Level 1 were modeled from national medical mutual aid models (NIMS and federal ESAR-VHP).

Assignment to Level 1 requires:

- Unrestricted license or certification in the state at the identified level
- Employment at defined organizational type
- Registration in K-SERV

KS Level 2:

Level 2 ensures the availability of highly qualified individuals who may deliver services in a wide variety of settings. Typically, these health professionals possess all the credentials and qualifications of a level one health professional except that the employer definition is varied.

Assignment to Level 2 requires:

- Unrestricted license or certification in the state at the identified level
- Employment at defined organizational type
- Registration in K-SERV

KS Level 3:

Level 3 classifies individuals who meet the basic qualifications necessary to practice in the state in which they are registered.

Assignment to Level 3 requires:

- Unrestricted license or certification in the state at the identified level
- Registration in K-SERV

KS Level 4:

Level 4 classifies individuals who have healthcare experience or education in an area. This level may include, but is not limited to, healthcare students or retired healthcare professionals who no longer hold a license.

Assignment to Level 4 requires:

- Education and experience at an identified level
- Registration in K-SERV

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CRMCS – K-SERV connectivity

To promote a rapid and efficient CRMCS credentialing process, KDHE and KDEM are encouraging health and medical providers to register in K-SERV prior to requesting a CRMCS credential. While all health and medical providers are encouraged to register in K-SERV, KDHE and KDEM are focusing efforts on EMS professionals, physicians, nurses, pharmacists, dentists, behavioral health professionals, and therapists.

The following represent the minimum information needed for a health and medical provider to register for K-SERV. Registration may be completed at <https://www.kserv.org>.

First name:

Last name:

Address:

City:

State:

County:

Zip Code:

Work Phone:

Email:

Birth Date:

Gender:

Height:

Weight:

Hair Color:

Eye Color:

Emergency Contact Name:

Emergency Contact Relationship:

Emergency Contact Phone:

License: (selection of appropriate license(s) held)

- | | |
|--|---|
| <input type="checkbox"/> Advanced Practice Registered Nurse | <input type="checkbox"/> Medical/Clinical Laboratory Technician |
| <input type="checkbox"/> Cardiovascular Technologist/Technician | <input type="checkbox"/> Medical/Clinical Laboratory Technologist |
| <input type="checkbox"/> Clinical Social Worker | <input type="checkbox"/> Mental Health Counselor |
| <input type="checkbox"/> Dentist | <input type="checkbox"/> Pharmacist Dentist |
| <input type="checkbox"/> Diagnostic Medical Sonographer | <input type="checkbox"/> Physician (DO) |
| <input type="checkbox"/> Emergency Medical Technician/Paramedic | <input type="checkbox"/> Physician (MD) |
| <input type="checkbox"/> Licensed Practical Nurse | <input type="checkbox"/> Physician Assistant |
| <input type="checkbox"/> Licensed Vocational Nurse | <input type="checkbox"/> Psychologist |
| <input type="checkbox"/> Marriage and Family Therapist | <input type="checkbox"/> Radiologic Technologist/Technician |
| <input type="checkbox"/> Medical Records and Health Information Technician | <input type="checkbox"/> Registered Nurse |
| | <input type="checkbox"/> Respiratory Therapist |
| | <input type="checkbox"/> Veterinarian |

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Provision of Hospital, Clinically Department, and Service Active Information

The evidence needed to confirm the hospital, department, organization, or clinically active status of health and medical professionals are:

Hospital Active – Verification of employment or privileges (for physicians, etc.) and profession at a hospital facility (i.e., MD, DO, RN, RT, MICT, etc.)

Department Active – Verification of employment (including volunteer staff) and license/certification at a department (i.e., EMT, MICT, RN, etc.)

Organization Active – Verification of employment (including volunteer staff) and license/certification at an organization (i.e., EMT, LPN, RT, MD, etc.)

Clinically Active – Verification of employment (including volunteer staff) and license/certification at a clinic (i.e., EMT, LPN, RT, MD, etc.)

Kansas ESF 8 recognizes that many of these professionals are already on-staff at medical sector organizations. In the attempt to ease the burden of reporting active staff members to KDHE for KS-Level credentialing, KDHE will accept a current organizational roster with associated staff certification/licensing levels as proof for all listed individuals verification of employment and/or privileging. For organizations taking advantage of this opportunity, send a roster including staff members names and corresponding certification/licensing level on organizational letterhead to:

KDHE-BCHS

K-SERV Verification Coordinator
1000 SW Jackson St, Suite 340
Topeka, Kansas 66612

Rapid tags for K-SERV Unaffiliated Volunteers

For K-SERV unaffiliated volunteers who will not be issued a card prior to an incident, the following steps should be followed to provide an identification card once on scene:

- If and when K-SERV is activated, a generated list of available volunteers will be provided to the local emergency manager or requesting entity.
- The K-SERV volunteer will arrive on scene; he or she will provide identification (Driver's License, other photo identification). This will be verified with the list of accepted volunteers.
- A rapid tag will be generated for the K-SERV volunteer.

If an MRC Unit Coordinator is on scene, it is encouraged for the coordinator to discuss with the volunteer about joining the MRC. This allows the K-SERV volunteer to be part of the organization. This will allow for the K-SERV volunteer to get a CRMCS card/badge for future deployments.

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Credentialing Matrix

The table below defines, per profession, the information that must be collected, verified, and then used in assigning a medical professional to a credential level.

The left-hand column displays the various health and medical care professions. *Those highlighted in green are those professions that must be verified through K-SERV.* Listed along the top row are the Kansas credential levels available for medical sector professionals. The middle fields show, by profession, which credential elements are necessary for that column's credential level. For example, for physicians to be credentialed at KS-Level 1, an unencumbered, current, professional license, professional specialty certification, and verification of hospital privileges are necessary. For the green shaded professions, once the data have been verified and the verification has been input on the K-SERV website, K-SERV will automatically calculate the credential level of the medical professional based on the verified data. If a state cannot verify all the credentials needed to assign the individual to one of the four levels for a green shaded profession, the individual cannot be provided a KS-Level CRMCS card/badge with the credential indicated.

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| Expertise | KS Level 1 | KS Level 2 | KS Level 3 | KS Level 4 |
|---|---|--|---|---|
| Emergency Medical Responder (EMR) | <p>Requirements</p> <ul style="list-style-type: none"> • Current certification as an EMR with KS BEMS • Verified Ambulance Service Active • Registration in K-SERV as EMR <p>Identification Code for CRMCS card:</p> <p>KS_EMR_1</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Current certification as an EMR with KS BEMS • Non-Ambulance Department Active* • Registration in K-SERV as EMR <p>Identification Code for CRMCS card:</p> <p>KS_EMR_2</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Current certification as an EMR with KS BEMS • Registration in K-SERV as EMR • Not affiliated with any agency providing EMS care <p>Identification Code for CRMCS card:</p> <p>KS_EMR_3</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Education and experience as an EMR but not currently certified (i.e. retired) • Registration in K-SERV as EMR <p>Identification Code for CRMCS card:</p> <p>KS_EMR_4</p> |
| Emergency Medical Technician (EMT) | <p>Requirements</p> <ul style="list-style-type: none"> • Current certification as an EMT with KS BEMS • Verified Ambulance Service Active • Registration in K-SERV as EMT <p>Identification Code for CRMCS card:</p> <p>KS_EMT_1</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Current certification as an EMT with KS BEMS • Non-Ambulance Department Active* • Registration in K-SERV as EMT <p>Identification Code for CRMCS card:</p> <p>KS_EMT_2</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Current certification as an EMT with KS BEMS • Registration in K-SERV as EMT • Not affiliated with any agency providing EMS care <p>Identification Code for CRMCS card:</p> <p>KS_EMT_3</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Education and experience as an EMT but not currently certified (i.e. retired) • Registration in K-SERV as EMT <p>Identification Code for CRMCS card:</p> <p>KS_EMT_4</p> |
| <p>*Non-Ambulance Department Active includes those responders that are certified as EMS providers but EMS is not their primary role including Sheriff, Fire, Police and Highway Patrol.</p> | | | | |

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| Expertise | KS Level 1 | KS Level 2 | KS Level 3 | KS Level 4 |
|---|--|---|--|--|
| Advanced Emergency Medical Technician (AEMT) | <p>Requirements</p> <ul style="list-style-type: none"> • Current certification as an AEMT with KS BEMS • Verified Ambulance Service Active • Registration in K-SERV as AEMT <p>Identification Code for CRMCS card:</p> <p>KS_AEMT_1</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Current certification as an AEMT with KS BEMS • Non-Ambulance Department Active* • Registration in K-SERV as AEMT <p>Identification Code for CRMCS card:</p> <p>KS_AEMT_2</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Current certification as an AEMT with KS BEMS • Registration in K-SERV as AEMT • Not affiliated with any agency providing EMS care <p>Identification Code for CRMCS card:</p> <p>KS_AEMT_3</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Education and experience as an AEMT but not currently certified (i.e. retired) • Registration in K-SERV as AEMT <p>Identification Code for CRMCS card:</p> <p>KS_AEMT_4</p> |
| Paramedic (MICT) | <p>Requirements</p> <ul style="list-style-type: none"> • Current certification as an MICT with KS BEMS • Verified Ambulance Service Active • Registration in K-SERV as MICT <p>Identification Code for CRMCS card:</p> <p>KS_MICT_1</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Current certification as an MICT with KS BEMS • Non-Ambulance Department Active* • Registration in K-SERV as MICT <p>Identification Code for CRMCS card:</p> <p>KS_MICT_2</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Current certification as an MICT with KS BEMS • Registration in K-SERV as MICT • Not affiliated with any agency providing EMS care <p>Identification Code for CRMCS card:</p> <p>KS_MICT_3</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Education and experience as an MICT but not currently certified (i.e. retired) • Registration in K-SERV as MICT <p>Identification Code for CRMCS card:</p> <p>KS_MICT_4</p> |
| <p>*Non-Ambulance Department Active includes those responders that are certified as EMS providers but EMS is not their primary role including Sheriff, Fire, Police and Highway Patrol.</p> | | | | |

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| Expertise | KS Level 1 | KS Level 2 | KS Level 3 | KS Level 4 |
|-------------------|---|---|--|--|
| Physician | <p>Requirements</p> <ul style="list-style-type: none"> • Unencumbered, current, professional license • Professional specialty certification • Hospital active • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_PHY_1</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Unencumbered, current, professional license • Professional specialty certification • Clinically active • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_PHY_2</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Unencumbered, current, professional license • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_PHY_3</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Education and experience in profession but not currently licensed (i.e., retired) • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_PHY_4</p> |
| Pharmacist | <p>Requirements</p> <ul style="list-style-type: none"> • Current, professional license • Hospital active • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_PHARM_1</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Current, professional license • Clinically active • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_PHARM_2</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Current, professional license • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_PHARM_3</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Education and experience in profession but not currently licensed (i.e., retired) • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_PHARM_4</p> |

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| Expertise | KS Level 1 | KS Level 2 | KS Level 3 | KS Level 4 |
|--|---|---|--|--|
| Dentist | <p>Requirements</p> <ul style="list-style-type: none"> • Unencumbered, current, professional license • Hospital active • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_DDS_1</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Unencumbered, current, professional license • Clinically active • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_DDS_2</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Unencumbered, current, professional license • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_DDS_3</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Education and experience in profession but not currently licensed (i.e., retired) • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_DDS_4</p> |
| Veterinarian (Can be K-SERV verified; located in ESF 11 within ResourceMGR Web) | <p>Requirements</p> <ul style="list-style-type: none"> • Unencumbered, current, professional license • Professionally active • Certified Foreign Animal Disease Diagnostician • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_DVM_1</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Unencumbered, current, professional license • Clinically active • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_DVM_2</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Unencumbered, current, professional license • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_DVM_3</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Education and experience in profession but not currently licensed (i.e., retired) • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_DVM_4</p> |

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| Expertise | KS Level 1 | KS Level 2 | KS Level 3 | KS Level 4 |
|---|--|--|---|--|
| Physician Assistant | <p>Requirements</p> <ul style="list-style-type: none"> • Unencumbered, current, professional license • Certification / registration • Hospital active • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_PA_1</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Unencumbered, current, professional license • Certification / registration • Clinically active • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_PA_2</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Unencumbered, current, professional license • Certification / registration • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_PA_3</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Education and experience in profession but not currently licensed (i.e., retired) • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_PA_4</p> |
| Advanced Practice Registered Nurse | <p>Requirements</p> <ul style="list-style-type: none"> • Unencumbered, current, professional license • Hospital active • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_APRN_1</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Unencumbered, current, professional license • Clinically active • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_APRN_2</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Unencumbered, current, professional license • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_APRN_3</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Education and experience in profession but not currently licensed (i.e., lapsed or exempt) • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_APRN_4</p> |

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| Expertise | KS Level 1 | KS Level 2 | KS Level 3 | KS Level 4 |
|---|---|---|--|---|
| Registered Nurse | <p>Requirements</p> <ul style="list-style-type: none"> • Unencumbered, current, professional license • Hospital active • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_RN_1</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Unencumbered, current, professional license • Clinically active • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_RN_2</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Unencumbered, current, professional license • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_RN_3</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Education and experience in profession but not currently licensed (i.e., lapsed or exempt) • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_RN_4</p> |
| Licensed Practical Nurse & Licensed Vocational Nurse | <p>Requirements</p> <ul style="list-style-type: none"> • Unencumbered, current, professional license • Hospital active • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_LPN_1</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Unencumbered, current, professional license • Clinically active • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_LPN_2</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Unencumbered, current, professional license • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_LPN_3</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Education and experience in profession but not currently licensed (i.e., lapsed or exempt) • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_LPN_4</p> |

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| Expertise | KS Level 1 | KS Level 2 | KS Level 3 | KS Level 4 |
|--|---|---|---|--|
| Marriage & Family Therapist | <p>Requirements</p> <ul style="list-style-type: none"> • Current LCMFT (Licensed Clinical Marriage & Family Therapist) license • Clinically active • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_MFT_1</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Current LMFT (Licensed Marriage & Family Therapist) license • Clinically active • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_MFT_2</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Current LCMFT or LMFT license • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_MFT_3</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Education and experience in profession but not currently licensed (i.e., retired) • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_MFT_4</p> |
| Social Worker | <p>Requirements</p> <ul style="list-style-type: none"> • Current LCSW (Licensed Specialist Clinical Social Worker) license • Clinically active • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_LSW_1</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Current LMSW (Licensed Master Social Work) license • Clinically active • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_LSW_2</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Current LCSW, LMSW or LBSW (Licensed Bachelor Social Work) license • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_LSW_3</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Education and experience in profession but not currently licensed (i.e., retired) • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_LSW_4</p> |

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|--------------------------------|--|--|---|---|
| Mental Health Counselor | <p>Requirements</p> <ul style="list-style-type: none"> • Current LCPC (Licensed Clinical Professional Counselor) license • Clinically active • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_MHC_1</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Current LPC (Licensed Professional Counselor) license • Clinically active • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_MHC_2</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Current LCPC or LPC license • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_MHC_3</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Education and experience in profession but not currently licensed (i.e., retired) • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_MHC_4</p> |
| Psychologist | <p>Requirements</p> <ul style="list-style-type: none"> • Current LP (Licensed Psychologist) or LCP (Licensed Clinical Psychotherapist) license • Clinically active • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_PSYC_1</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Current LMLP (Licensed Master's Level Psychology) license • Clinically active • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_PSYC_2</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Current LP, LCP or LMLP license • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_PSYC_3</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Education and experience in profession but not currently licensed (i.e., retired) • Registration in K-SERV <p>Identification Code for CRMCS card:</p> <p>KS_PSYC_4</p> |

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ESF 8 Personnel Credentialing

| Expertise | KS Level 1 | KS Level 2 | KS Level 3 | KS Level 4 |
|--|--|--|--|---|
| Epidemiologist (cannot be K-SERV verified) | Requirements <ul style="list-style-type: none"> Health Officer designation within their organization Experience leading epidemiological investigations Identification Code for CRMCS card: KS_EPI_1 | Requirements <ul style="list-style-type: none"> CDC/CSTE Tier 3 – Senior Level Epi competency Identification Code for CRMCS card: KS_EPI_2 | Requirements <ul style="list-style-type: none"> CDC/CSTE Tier 2 – Mid-level Epi competency Identification Code for CRMCS card: KS_EPI_3 | Requirements <ul style="list-style-type: none"> CDC/CSTE Tier 1 – Frontline Epi competency Identification Code for CRMCS card: KS_EPI_4 |
| Disease Investigator (cannot be K-SERV verified) | Requirements <ul style="list-style-type: none"> Active in-field disease investigation job work experience greater than 5 years Identification Code for CRMCS card: KS_DSINV_1 | Requirements <ul style="list-style-type: none"> Active in-field disease investigation job work experience less than 5 years Identification Code for CRMCS card: KS_DSINV_2 | Requirements <ul style="list-style-type: none"> Questionnaire via phone disease investigation job duties greater than 5 years Identification Code for CRMCS card: KS_DSINV_3 | Requirements <ul style="list-style-type: none"> Questionnaire via phone disease investigation job duties less than 5 years Identification Code for CRMCS card: KS_DSINV_4 |

Comprehensive Resource Management and Credentialing System

ESF 8 Personnel Credentialing

| Expertise | KS Level 1 | KS Level 2 | KS Level 3 | KS Level 4 |
|---|--|--|--|---|
| <p>Environmental Health Specialist (cannot be K-SERV verified)</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Specialized environmental health certification (REHS/RS, HHS, CP-FS, RHSS or similar) • Bachelor’s or higher education • Professional experience in an environmental or environmental health job greater than 5 years • FEMA EHTER <p>Identification Code for CRMCS card:</p> <p>KS_EHS_1</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Specialized environmental health certification (REHS/RS, HHS, CP-FS, RHSS or similar) • Bachelor’s or higher education • Professional experience in an environmental or environmental health job greater than 5 years <p>Identification Code for CRMCS card:</p> <p>KS_EHS_2</p> | <p>Requirements</p> <ul style="list-style-type: none"> • Associates degree • Professional experience in an environmental or environmental health job greater than 5 years <p>Identification Code for CRMCS card:</p> <p>KS_EHS_3</p> | <p>Requirements</p> <ul style="list-style-type: none"> • High school diploma • Professional experience in an environmental or environmental health job less than 5 years <p>Identification Code for CRMCS card:</p> <p>KS_EHS_4</p> |

Comprehensive Resource Management and Credentialing System

ESF 8 Personnel Credentialing

| Expertise | KS Level 1 | KS Level 2 | KS Level 3 | KS Level 4 |
|--|--|---|---|--|
| Behavioral Health Worker, Unlicensed (cannot be K-SERV verified) | Requirements <ul style="list-style-type: none"> • Bachelor’s degree in Social work, Psychology, Human services • Currently working in mental health organization • Completed FEMA Core, FEMA Core-like, Psychological First Aid, or Kansas All Hazards Behavioral Health training Identification Code for CRMCS card: KS_BHW_1 | Requirements <ul style="list-style-type: none"> • Bachelor’s degree in unrelated discipline • Currently working in mental health organization • Completed FEMA Core, FEMA Core-like, Psychological First Aid, or Kansas All Hazards Behavioral Health training Identification Code for CRMCS card: KS_BHW_2 | Requirements <ul style="list-style-type: none"> • Associate Degree • 4 years experience in mental health related employment • Currently employed in a human services field • Completed FEMA Core, FEMA Core-like, Psychological First Aid, or Kansas All Hazards Behavioral Health training Identification Code for CRMCS card: KS_BHW_3 | Requirements <ul style="list-style-type: none"> • Retired from mental health related employment • Completed FEMA Core, FEMA Core-like, Psychological First Aid, or Kansas All Hazards Behavioral Health training Identification Code for CRMCS card: KS_BHW_4 |