ESF 2 Communications

Kansas Personnel Qualifications

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Comprehensive Resource Management and Credentialing System

ESF 2 Personnel Credentialing

Discipline/Category	*Description of Tasks Performed*
Auxiliary Communicator Type IV **(AUXCOMM_4)**	Type IV qualifications identify an operator with minimum experience who is still interested in assisting with Auxiliary Emergency Communications. An AUXCOMM 4 should be considered an operator in training.

Requirement	*Explanation of Requirement*
Prerequisites	Government-issued photo ID
Training	Completion of the following courses/curricula: 1. IS 100 – Introduction to Incident Command System 2. IS 700 – National Incident management System (NIMS) An introduction
Experience	Desire to work in the field of amateur auxiliary communications
Physical	No specific requirement
License	Active FCC-issued Technician Class Amateur Radio license (or higher)

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Discipline/Category	*Description of Tasks Performed*
Auxiliary Communicator Type III **(AUXCOMM_3)**	Type III qualifications identify an operator who has demonstrated sufficient interest and desire to complete the DHS/OEC AUXCOMM course. This operator may be able to operate in some circumstances relatively unsupervised; however, attention should be paid to the operator's licensing since a General Class is not required for this level.

Requirement	*Explanation of Requirement*
Prerequisites	Government-issued photo ID
Training	Completion of the following courses/curricula: 1. IS 100 – Introduction to Incident Command System 2. IS 700 – National Incident management System (NIMS) An introduction 3. IS 800 – National Response Framework, An Introduction 4. DHS/OEC-approved Auxiliary Communications Course
Experience	Act as Net Control for an amateur radio net at least once
Physical	No specific requirement
License	Active FCC-issued Technician Class Amateur Radio license (or higher)

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Discipline/Category	*Description of Tasks Performed*
Auxiliary Communicator Type II **(AUXCOMM_2)**	Type II qualifications are the recommended minimum qualifications to function as an assistant Auxiliary Emergency Communications (AUXCOMM) Manager. This operator should be able to operate under all circumstances unsupervised.

Requirement	*Explanation of Requirement*
Prerequisites	Government-issued photo ID

Training	Completion of the following courses/curricula:
	1. IS 100 – Introduction to Incident Command System
	2. IS 200 – ICS for Single Resources and Initial Action Incidents
	3. IS 700 – National Incident management System (NIMS) An introduction
	4. IS 800 – National Response Framework, An Introduction
	5. DHS/OEC-approved Auxiliary Communications Course
	6. ARRL Course # EC-001 *or all* of the following:
	    IS 1 - Emergency Manager: An Orientation to the Position
	    IS 120 – An Introduction to Exercises
	    IS 139 – Exercise Design
	    IS 235 – Emergency Planning
	    IS 288 – The Role of Voluntary Agencies in Emergency Management

Experience	Proficiency in at least one other mode than voice (digital, code, RTTY, ATV, etc.) Operating proficiency as a Net Control
Physical	No specific requirement
License	Active FCC-issued General Class Amateur Radio license (or higher)

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Discipline/Category	*Description of Tasks Performed*
Auxiliary Communicator Type I **(AUXCOMM_1)**	Type I qualifications are the recommended minimum qualifications to function as an Auxiliary Emergency Communications (AUXCOMM) Manager. This operator/manager should be technically proficient in most modes, but more importantly is able to effectively manage personnel and situations and be able to establish/maintain effective working relationships within the ICS structure.

Requirement	*Explanation of Requirement*
Prerequisites	Government-issued photo ID
Training	Completion of the following courses/curricula: 1. IS 100 – Introduction to Incident Command System 2. IS 200 – ICS for Single Resources and Initial Action Incidents 3. IS 700 – National Incident management System (NIMS) An introduction 4. IS 800 – National Response Framework, An Introduction 5. DHS/OEC-approved Auxiliary Communications Course 6. ARRL Course # EC-001 *or all* of the following: IS 1 - Emergency Manager: An Orientation to the Position IS 120 – An Introduction to Exercises IS 139 – Exercise Design IS 235 – Emergency Planning IS 288 – The Role of Voluntary Agencies in Emergency Management 7. ARRL Course # EC-016 *or all* of the following: IS 230 – Fundamentals of Emergency Management IS 240 – Leadership and Influence IS 241 – Decision Making and Problem Solving IS 242 – Effective Communications IS 244 – Developing and Managing Volunteers
Experience	Proficiency in at least one other mode than voice (digital, code, RTTY, ATV, etc.) Operating proficiency as a Net Control Hold a leadership role in an AUXCOMM group Have demonstrated ability to lead and direct radio operators in groups of 10 or more
Physical	No specific requirement
License	Active FCC-issued General Class Amateur Radio license (or higher)

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Discipline/Category	*Description of Tasks Performed*
Communications Unit Leader **(KS_COML)**	The COML typically works under the Logistics Section Chief in the ICS structure, interacts with all levels to coordinate communications. The COML provides for the operational and technical communications needs of an incident. This position provides for oversight and supervision of the Communications Unit.

Requirement	*Explanation of Requirement*
Prerequisites	Required to complete the course below: 1. IS 100 – Introduction to Incident Command System 2. IS 200 – ICS for Single Resources and Initial Action Incidents 3. ICS 300 – Intermediate ICS for Expanding Incidents 4. IS 700 – National Incident management System (NIMS) An introduction 5. IS 800 – National Response Framework, An Introduction
Training	Completion of the following courses/curricula: 1. DHS/OEC-approved Communications Unit Leader Course 2. ICS 400 – Advanced ICS (recommended)
Experience	Completed DHS/OEC COML Position Task Book
Physical	No specific requirement
License	None

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Discipline/Category	*Description of Tasks Performed*
Communications Unit Technician **(KS_COMT)**	The COMT reports to the COML. The COMT provides the technical skills to implement the required equipment and systems. The COMT can also assist the COML in designing system requirements. The COMT may support radio, data, telephone, satellite or other required systems.

Requirement	*Explanation of Requirement*
Prerequisites	Required to complete the course below: 1. IS 100 – Introduction to Incident Command System 2. IS 200 – ICS for Single Resources and Initial Action Incidents 3. IS 700 – National Incident management System (NIMS) An introduction 4. IS 800 – National Response Framework, An Introduction
Training	Completion of the following courses/curricula: 1. DHS/OEC-approved Communications Unit Technician Course 2. ICS 300 – Intermediate ICS for Expanding Incidents (recommended)
Experience	Completed DHS/OEC COMT Position Task Book Experience in public safety and field operations with demonstrated technical expertise
Physical	No specific requirement
License	None

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Discipline/Category	*Description of Tasks Performed*
Information Technology Specialist **(ITSPECIAL)**	An Information Technology (IT) Specialist completes or oversees activities designed to provide support for either a microcomputer or mainframe-computing environment.

Requirement	*Explanation of Requirement*
Prerequisite	Pass a fingerprint background investigation
Education	Associate's degree or higher in information systems, information networks, data processing, or microcomputer system repair
Training	Completion of the following courses/curricula: 1. Computer A+ Certification training (recommended) 2. Networks + Certification training (recommended) 3. IS 100 – Introduction to Incident Command System 4. IS 200 – ICS for Single Resources and Initial Action Incidents (recommended) 5. IS 700 – National Incident management System (NIMS), An introduction
Experience	At least two years' experience supporting computers in a networked environment
Certification	Minimum of at least one information security certification (Security +, CISSP, CASP, etc.)
License	None specified
Physical	Medical and Physical requirements established by AHJ
Additional Notes	None

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Discipline/Category	*Description of Tasks Performed*
Kansas Broadcaster **(KS_BRDCSTR)**	An "essential" employee of a broadcast station required to perform broadcast operations during severe weather or emergency.

Requirement	*Explanation of Requirement*
Prerequisite	Must be employed or contracted by a radio or television station that is a member of the Kansas Association of Broadcasters Must be designated by the general manager of the station as "essential"
Education	None specified
Training	Completion of the following courses/curricula: 1. IS 100 – Introduction to Incident Command System 2. IS 700 – National Incident management System (NIMS), An introduction
Experience	None specified
Certification	None specified
License	None specified
Physical	None specified
Additional Notes	**This qualification is not intended for media reporters** to have access to a secured incident or scene. The intent of this credential is to allow broadcast stations the ability to deliver critical information to the public during severe weather or emergencies.

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Discipline/Category	*Description of Tasks Performed*
Radio Amateur Civil Emergency Service Type IV **(RACES_4)**	The Type IV qualification identifies an operator with minimum experience who is still interested in assisting with amateur radio communications through a RACES program. A RACES Type IV should be considered a RACES team member in training.

Requirement	*Explanation of Requirement*
Prerequisites	Must provide documentation of affiliation with a government organization Government-issued photo ID
Training	Completion of the following courses/curricula: 1. IS 100 – Introduction to Incident Command System 2. IS 700 – National Incident management System (NIMS) An introduction
Experience	Desire to work in the field of amateur auxiliary communications
Physical	No specific requirement
License	Active FCC-issued Technician Class Amateur Radio license (or higher)

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Discipline/Category	*Description of Tasks Performed*
Radio Amateur Civil Emergency Service Type III **(RACES_3)**	The Type III qualification identifies an amateur radio operator who has demonstrated net control experience. This operator may be able to operate in some circumstances, relatively unsupervised; however, attention should be paid to the operator since a FCC-issued General Class Amateur Radio license (or higher) is not required for this level.

Requirement	*Explanation of Requirement*
Prerequisites	Must provide documentation of affiliation with a government organization Emcomm Group issued identification (ARES, RACES, etc.) Government-issued photo ID
Training	Completion of the following courses/curricula: 1. IS 100 – Introduction to Incident Command System 2. IS 200 – ICS for Single Resources and Initial Action Incidents 3. IS 700 – National Incident management System (NIMS) An introduction 4. IS 800 – National Response Framework, An Introduction
Experience	Act as Net Control for an amateur radio net at least once
Physical	No specific requirement
License	Active FCC-issued Technician Class Amateur Radio license (or higher)

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Discipline/Category	*Description of Tasks Performed*
Radio Amateur Civil Emergency Service Type II **(RACES_2)**	The Type II qualification indicates the amateur radio operator has the demonstrated training and experience with operating proficiency as a net control, multiple communications modes, and the rudimentary skills to be a leader in a RACES program. This operator should be able to effectively manage/coordinate other amateur radio operators and be able to operate under all circumstances. Type II qualifications are the minimum qualifications for county and state RACES officers.

Requirement	*Explanation of Requirement*
Prerequisites	Must provide documentation of affiliation with a government organization Government-issued photo ID

Training	Completion of the following courses/curricula:
	
	1. IS 100 – Introduction to Incident Command System
	2. IS 200 – ICS for Single Resources and Initial Action Incidents
	3. IS 700 – National Incident management System (NIMS) An introduction
	4. IS 800 – National Response Framework, An Introduction
	5. ARRL Course # EC-001 *or* *all* of the following:
	
	    IS 1 - Emergency Manager: An Orientation to the Position
	
	    IS 120 – An Introduction to Exercises
	
	    IS 139 – Exercise Design
	
	    IS 235 – Emergency Planning
	
	    IS 288 – The Role of Voluntary Agencies in Emergency Management

Experience	Proficiency in at least one other mode than voice (digital, code, RTTY, ATV, etc.) Operating proficiency as a Net Control
Physical	No specific requirement
License	Active FCC-issued General Class Amateur Radio license (or higher)

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Discipline/Category	Description of Tasks Performed
Radio Amateur Civil Emergency Service Type I **(RACES_1)**	The Type I RACES qualification indicates the operator has the demonstrated training and experience to be a leader in a RACES program, as well as during events and emergencies. This amateur radio operator should be technically proficient as a net controller and in most communications modes, but more importantly is able to effectively manage/coordinate other amateur radio operators and establish/maintain effective working relationships within the ICS structure. This operator should be able to operate under all circumstances unsupervised.

Requirement	Explanation of Requirement
Prerequisites	Government-issued photo ID
Training	Completion of the following courses/curricula: 1. IS 100 – Introduction to Incident Command System 2. IS 200 – ICS for Single Resources and Initial Action Incidents 3. IS 700 – National Incident management System (NIMS) An introduction 4. IS 800 – National Response Framework, An Introduction 5. ARRL Course # EC-001 *or* *all* of the following: - IS 1 - Emergency Manager: An Orientation to the Position - IS 120 – An Introduction to Exercises - IS 139 – Exercise Design - IS 235 – Emergency Planning - IS 288 – The Role of Voluntary Agencies in Emergency Management 6. ARRL Course # EC-016 *or* *all* of the following: - IS 230 – Fundamentals of Emergency Management - IS 240 – Leadership and Influence - IS 241 – Decision Making and Problem Solving - IS 242 – Effective Communications - IS 244 – Developing and Managing Volunteers
Experience	Proficiency in at least one other mode than voice (digital, code, RTTY, ATV, etc.) Operating proficiency as a Net Control Hold a leadership role in an Emcomm group Have demonstrated ability to lead and direct radio operators in groups of 10 or more
Physical	No specific requirement
License	Active FCC-issued General Class Amateur Radio license (or higher)

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Discipline/Category	*Description of Tasks Performed*
TERT Calltaker **(TERT_CLTKR)**	A public safety calltaker is trained in receiving, assessing, prioritizing and classifying calls for service (police and/or fire and/or EMS) and operating public safety and/or PSAP telephony equipment.

Requirement	*Explanation of Requirement*
Prerequisite	Must be affiliated with a government organization Pass a fingerprint based criminal background check performed by AHJ Have a signed letter from agency director acknowledging/approving participation in TERT on file with the TERT State Coordinator
Training	Completion of the following courses/curricula: 3. IS 100 – Introduction to Incident Command System 4. IS 700 – National Incident management System (NIMS) An introduction 5. Hazardous Materials Awareness training or equivalent instruction to meet OSHA requirement 1910.120 6. NJTI Deployment Awareness Training Course
Experience	Minimum equivalent of two years full-time experience in the position as determined by the AHJ
Physical	Individuals must be healthy enough to function under field conditions as determined by the AHJ Current on vaccinations / immunizations as recommended by the CDC for disaster responders These recommendations are: Tetanus, Hepatitis A & B
License	None required

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Discipline/Category	*Description of Tasks Performed*
TERT Radio Dispatcher **(TERT_RADIO)**	A public safety dispatcher trained in receiving prioritizing and distributing calls for service (police and/or fire and/or EMS) using a public safety radio system while coordinating, tracking and providing support to field units.

Requirement	*Explanation of Requirement*
Prerequisite	Must be affiliated with a government organization Pass a fingerprint based criminal background check performed by AHJ Have a signed letter from agency director acknowledging/approving participation in TERT on file with the TERT State Coordinator
Training	Completion of the following courses/curricula: 1. IS 100 – Introduction to Incident Command System 2. IS 700 – National Incident management System (NIMS) An introduction 3. Hazardous Materials Awareness training or equivalent instruction to meet OSHA requirement 1910.120 4. NJTI Deployment Awareness Training Course
Experience	Minimum equivalent of two years full-time experience in the position as determined by the AHJ
Physical	Individuals must be healthy enough to function under field conditions as determined by the AHJ Current on vaccinations / immunizations as recommended by the CDC for disaster responders. These recommendations are: Tetanus, Hepatitis A & B
License	None required

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Discipline/Category	*Description of Tasks Performed*
TERT Telecommunicator **(TERT_TELCM)**	A public safety dispatcher possessing the training and/or certification, and having the capability of functioning as, both a TERT Calltaker and a TERT Radio Dispatcher, as described above.

Requirement	*Explanation of Requirement*
Prerequisite	Must be affiliated with a government organization Pass a fingerprint based criminal background check performed by AHJ Have a signed letter from agency director acknowledging/approving participation in TERT on file with the TERT State Coordinator
Training	Completion of the following courses/curricula: 1. IS 100 – Introduction to Incident Command System 2. IS 700 – National Incident management System (NIMS) An introduction 3. Hazardous Materials Awareness training or equivalent instruction to meet OSHA requirement 1910.120 4. NJTI Deployment Awareness Training Course
Experience	Minimum equivalent of three years full-time experience in the position as determined by the AHJ
Physical	Individuals must be healthy enough to function under field conditions as determined by the AHJ Current on vaccinations / immunizations as recommended by the CDC for disaster responders. These recommendations are: Tetanus, Hepatitis A & B
License	None required

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Discipline/Category	Description of Tasks Performed
TERT Supervisor (TERT_SUPVR)	A public safety telecommunications supervisor meeting the qualifications, and capable of functioning as, a TERT Telecommunicator, as defined above, and capable of supervising, directing and assessing the work of other PSAP personnel.

Requirement	Explanation of Requirement
Prerequisite	Must be affiliated with a government organization Pass a fingerprint based criminal background check performed by AHJ Have a signed letter from agency director acknowledging/approving participation in TERT on file with the TERT State Coordinator
Training	Completion of the following courses/curricula: 1. IS 100 – Introduction to Incident Command System 2. IS 200 – ICS for Single Resources and Initial Action Incidents 3. IS 700 – National Incident management System (NIMS) An introduction 4. Hazardous Materials Awareness training or equivalent instruction to meet OSHA requirement 1910.120 5. NJTI Deployment Awareness Training Course 6. NJTI TERT Leadership Course 7. Emergency Medical Dispatcher (EMD) Certification
Experience	Minimum equivalent of two years full-time experience in the position as determined by the AHJ Adequate interpersonal conflict resolution training/experience as determined by the AHJ
Physical	Individuals must be healthy enough to function under field conditions as determined by the AHJ Current on vaccinations / immunizations as recommended by the CDC for disaster responders. These recommendations are: Tetanus, Hepatitis A & B
License	None required

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Discipline/Category	*Description of Tasks Performed*
TERT Team Leader **(TERT_TLEAD)**	A public safety telecommunications supervisor, as described above, who is also knowledgeable in the administrative aspects of a TERT deployment and is capable of managing human resources, work task distribution, liaison and documentation needs of the TERT. TERT Team Leaders are recommended by their employer for consideration as a Team Leader and are approved by the TERT State Coordinator. A Team Leader is assigned by the State Coordinator on every deployment of a TERT.

Requirement	*Explanation of Requirement*
Prerequisite	1. Must be affiliated with a government organization 2. Pass a fingerprint based criminal background check performed by AHJ 3. Have a signed letter from agency director acknowledging/approving participation in TERT on file with the TERT State Coordinator 4. Employer has sent special recommendation to the State Coordinator that the individual be considered for appointment as Team Leader and received approval
Training	Completion of the following courses/curricula: 1. IS 100 – Introduction to Incident Command System 2. IS 200 – ICS for Single Resources and Initial Action Incidents 3. IS 700 – National Incident management System (NIMS) An Introduction 4. IS 800 – National Response Framework, An Introduction 5. Hazardous Materials Awareness training or equivalent instruction to meet OSHA requirement 1910.120 6. NJTI Deployment Awareness Training Course 7. NJTI TERT Leadership Course 8. ICS 300 – Intermediate ICS for Expanding Incidents 9. ICS 400 – Advanced ICS 10. FEMA Communications Unit Leader (Recommended)
Experience	Adequate interpersonal conflict resolution training/experience as determined by the AHJ
Physical	Individuals must be healthy enough to function under field conditions as determined by the AHJ Current on vaccinations / immunizations as recommended by the CDC for disaster responders. These recommendations are: Tetanus, Hepatitis A & B
License	None required

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Discipline/Category	*Description of Tasks Performed*
TERT Regional Coordinator **(TERT_RCORD)**	The TERT Regional Coordinator (TRC) is a TERT Team Leader who has volunteered and been selected by the TERT State Coordinator (TSC) to act as a point of contact within their region. The TRC is responsible for forming TERT teams for deployments, TERT educational programs, and promoting TERT and recruiting TERT members throughout their region.

Requirement	*Explanation of Requirement*
Prerequisite	1. Must be affiliated with a government organization 2. Pass a fingerprint based criminal background check performed by AHJ 3. Have a signed letter from agency director acknowledging/approving participation in TERT on file with the TERT State Coordinator 4. Employer has sent special recommendation to the State Coordinator that the individual be considered for appointment as Team Leader and received approval 5. Has been selected by State Coordinator to act as a point of contact within their region
Training	Completion of the following courses/curricula: 1. IS 100 – Introduction to Incident Command System 2. IS 200 – ICS for Single Resources and Initial Action Incidents 3. IS 700 – National Incident management System (NIMS) An Introduction 4. IS 800 – National Response Framework, An Introduction 5. Hazardous Materials Awareness training or equivalent instruction to meet OSHA requirement 1910.120 6. NJTI Deployment Awareness Training Course 7. NJTI TERT Leadership Course 8. ICS 300 – Intermediate ICS for Expanding Incidents 9. ICS 400 – Advanced ICS 10. FEMA Communications Unit Leader (Recommended)
Experience	Not specified
Physical	Individuals must be healthy enough to function under field conditions as determined by the AHJ Current on vaccinations / immunizations as recommended by the CDC for disaster responders. These recommendations are: Tetanus, Hepatitis A & B
License	None required